

# Municipal Pensions Oversight Board

# City of Bluefield West Virginia Firemen's Pension and Relief Fund

GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2021

# Bolton

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November 4, 2021

Ms. Kelly Davis City Treasurer City of Bluefield 200 Rogers Street Bluefield, WV 24701 Captain Matthew Pettrey Pension Board Secretary City of Bluefield Firemen's Pension and Relief Fund

Re: City of Bluefield Firemen's Pension and Relief Fund GASB 68 Actuarial Information for the Measurement Period Ending June 30, 2021

Dear Kelly,

The following report contains the GASB 67 and GASB 68 actuarial information for the City of Bluefield Firemen's Pension and Relief Fund to be included in the City's financial statements for FY 2021. The GASB 67 information has been provided as of June 30, 2021 (the GASB 68 measurement date for FY 2021).

### Methodology, Reliance and Certification

This report is prepared for the City. The report contains the actuarial information to be included with the City's financial statements for the year ending June 30, 2021 (the City's fiscal year end date) as required by GASB 68. This information has been prepared for use in the financial statements of the City. This information is not intended for, nor should it be used for, any additional purposes.

The total pension liability is based on the July 1, 2020 actuarial valuation rolled forward to June 30, 2021. The methods, assumptions, and participant data used are detailed in the July 1, 2020 actuarial valuation report with the exception of the actuarial cost method. These calculations are based on the Entry Age Normal cost method as required by GASB 67. The calculation of the Actuarially Determined Contribution (ADC) for the fiscal year ending June 30, 2021 is contained in the July 1, 2019 actuarial valuation report. The discount rate assumption may have changed if a blended rate was used for GASB purposes.

The included calculations are based on the valuation discount rate of 5.00%. The plan's expected gross rate of investment return of 5.00% has been blended with the 1.92% yield corresponding to the 20-year maturity on a municipal general obligation AA bond yield curve published on Fidelity's Fixed Income Market Data webpage as of June 30, 2021. The development of the blended discount rate is included within this report. Since the plan assets are estimated to be sufficient to cover benefit payments throughout the projection period, the liability discount rate used for this June 30, 2021 measurement date is equal to the plan's expected rate of investment return.

The long-term nominal expected rate of return on pension plan investments was determined using a methodology approved by the Municipal Pensions Oversight Board (MPOB) and is based on the funded status (current and projected), equity exposure, and funding policy.

The included calculations assume that the members and the City will continue to make all required contributions in accordance with the City's funding policy.

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#### Methodology, Reliance and Certification (cont.)

These calculations and comparisons with assets are applicable for the valuation date only. The future is uncertain, and the plan may become better funded or more poorly funded in the future. This valuation does not provide any guarantee that the plan will be able to provide the promised benefits in the future.

This is a deterministic valuation in that it is based on a single set of assumptions. This set of assumptions is one possible basis for our calculations. Other assumptions may be equally valid. The future is uncertain and the plan's actual experience will differ from the assumptions; the differences may be significant or material because the results are very sensitive to the assumptions made and, in some cases, to the interaction between the assumptions. We may consider that some factors are not material to the valuation of the plan and may not provide a specific assumption for those factors. We may have used other assumptions in the past. We will likely consider changes in assumptions at a future date.

The City is responsible for selecting the plan's funding policy based on four methods allowed for under state law. The actuarial valuation methods are chosen by the actuary in accordance with actuarial standards of practice promulgated by the Actuarial Standards Board of the American Academy of Actuaries and as required by GASB 67 & 68. The MPOB selects the asset valuation methods and assumptions; these selections are reviewed by a qualified actuary no less than every five years. The actuary shall provide a report to the Board with recommendations on any changes to the actuarial process. The policies, methods and assumptions used in this valuation are those that have been so prescribed and are described in this report. The City and MPOB are solely responsible for communicating to Bolton Partners, Inc. any changes required thereto.

The City could reasonably ask how the valuation would change if we used a different assumption set or if plan experience exhibited variations from our assumptions. This report does not contain such an analysis. That type of analysis would be a separate assignment.

The cost of this plan is determined by the benefits promised by the plan, the plan's participant population, the investment experience of the plan and many other factors. An actuarial valuation is a budgeting tool for the City or, in this case, a measure of accounting expense. It does not affect the cost of the plan. As the experience of the plan evolves, it is normal for the level of contributions and expense of the plan to change.

We make every effort to ensure that our calculations are accurately performed. We reserve the right to correct any potential errors by amending the results of this report or by including the corrections in a future valuation report.

Because modeling all aspects of a situation is not possible or practical, we may use summary information, estimates, or simplifications of calculations to facilitate the modeling of future events in an efficient and cost-effective manner. We may also exclude factors or data that are immaterial in our judgment. Use of such simplifying techniques does not, in our judgment, affect the reasonableness of valuation results for the plan.

The valuation was completed using both proprietary and third-party models (including software and tools). We have tested these models to ensure they are used for their intended purposes, within their known limitations, and without any known material inconsistencies unless otherwise stated.



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#### Methodology, Reliance and Certification (cont.)

This report is based on plan provisions, census data, and asset data submitted by the City. We have relied on this information for purposes of preparing this report, but have not performed an audit. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information. The plan sponsor is solely responsible for the validity and completeness of this information.

The City is solely responsible for selecting the plan's investment policies, asset allocations and individual investments. Bolton Partners, Inc.'s actuaries have not provided any investment advice to the City.

The information in this report was prepared for the internal use of the City, the plan and their auditors in connection with our actuarial valuations of the pension plan as required by GASB 68. This report may not be used for any other purpose; Bolton Partners, Inc. is not responsible for the consequences of any unauthorized use or the reliance on this information by any other party.

The calculation of actuarial liabilities for valuation purposes is based on a current estimate of future benefit payments. The calculation includes a computation of the "present value" of those estimated future benefit payments using an assumed discount rate; the higher the discount rate assumption, the lower the estimated liability will be. For purposes of estimating the liabilities (future and accrued) in this report, an assumption based on the expected long-term rate of return on plan investments is used. If the plan is expected to become insolvent, the return assumption is blended with a long-term municipal bond rate. Using a lower discount rate assumption, such as a rate solely based on long-term bond yields, could substantially increase the estimated present value of future and accrued liabilities.

This report provides certain financial calculations for use by the auditor. These values have been computed in accordance with our understanding of generally accepted actuarial principles and practices and fairly reflect the actuarial position of the plan. The various actuarial assumptions and methods which have been used are, in our opinion, appropriate for the purposes of this report.

The report is conditioned on the assumption of an ongoing plan and is not meant to present the actuarial position of the plan in the case of plan termination. Future actuarial measurements may differ significantly from the current measurements presented in this report due to such factors as the following: plan experience differing from that anticipated by the economic or demographic assumptions, changes in economic or demographic assumptions, increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period or additional cost or contribution requirements based on the plan's funded status), and changes in plan provisions or applicable law.

The undersigned enrolled actuaries meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein. The July 1, 2020 actuarial valuation report contains information that is integral to the results contained herein and a copy may be provided upon request.

Sincerely,

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James Ritchie, ASA, EA, FCA, MAAA

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Jordan McClane, FSA, EA, FCA, MAAA





Net Pension Liability of the Employer

The components of the net pension liability of the Employer at June 30, 2021, were as follows:

Total pension liability	\$ 17,458,436
Plan fiduciary net position	 (5,483,214)
Employer's net pension liability	\$ 11,975,222
Plan fiduciary net position as a percentage of the total pension liability	31.41%

Actuarial assumptions. The total pension liability was determined by an actuarial valuation as of July 1, 2020 rolled forward to June 30, 2021 using the following actuarial assumptions, applied to all periods included in the measurement:

Inflation	2.50 percent
Salary increases	Rates vary by years of service
Single discount rate (BOY)	5.00%
Single discount rate (EOY)	5.00%
Investment rate of return (BOY)	5.00%, net of pension plan investment expense, including inflation
Investment rate of return (EOY)	5.00%, net of pension plan investment expense, including inflation
Long-term municpal bond rate (BOY)	2.45%
Long-term municpal bond rate (EOY)	1.92%
Mortality	SOA PubS-2010(B) with generational projection using Scale MP-2019
Year Fund is projected to be fully funded	2043
Year assets are expected to be depleted	N/A
for a closed plan	

The above is a summary of key actuarial assumptions. Full descriptions of the actuarial assumptions are available in the July 1, 2020 actuarial valuation report.

Sensitivity of the net pension liability to changes in the discount rate

	1% Decre 4.00%		1% Increa 6.00%	
Employer's net pension liability	\$ 14,553	9,897 \$ 11,975,222	2 \$ 9,907	',447



Changes in the Net Pension Liability

		Increase (Decrease	
	Total Pension Liability (a)	Plan Fiduciary Net Position (b)	Net Pension Liability (a) - (b)
Balances at 6/30/20	\$ 18,977,385	\$ 4,362,792	\$ 14,614,593
Changes for the year:			
Service cost	269,217		269,217
Interest	923,094		923,094
Changes of benefit terms	-		-
Differences between expected and actual experience	(63,661)		(63,661)
Changes of assumptions	(1,616,615)		(1,616,615)
Contributions - employer (including Premium Tax Allocation)		744,266	(744,266)
Contributions - member		53,233	(53,233)
Net investment income		1,347,266	(1,347,266)
Benefit payments, including refunds of member contributions	(1,030,984)	(1,030,984)	-
Administrative expense		(145)	145
Other		6,786	(6,786)
Net Changes	(1,518,949)	1,120,422	(2,639,371)
Balances at 6/30/21	\$ 17,458,436	\$ 5,483,214	\$ 11,975,222
Return on Investments		31.7%	



Components of Employer's Pension Expense for the Fiscal Year Ended June 30, 2021

Note	Description	Amount
А	Service cost	\$ 269,217
В	Interest on the total pension liability	923,094
А	Changes of benefit terms	-
С	Differences between expected and actual experience	49,373
С	Changes of assumptions	(700,284)
А	Employee contributions	(53,233)
D	Projected earnings on pension plan investments	(212,469)
С	Differences between expected and actual earnings on	(266,700)
	plan investments	
А	Pension plan administrative expense	145
А	Other changes in fiduciary net position	(6,786)
	Total Pension Expense	\$ 2,357

#### Notes:

- A Provided in the Changes in Net Pension Liability exhibit.
- B Based on the following calculation:

	,	Amount for Period (a)	Portion of Period (b)	Interest Rate (c)	E	rojected arnings x (b) x (c)
Beginning total pension liability	\$	18,977,385	100%	5.00%	\$	948,869
Service cost (End of Year)		269,217	0%	5.00%		-
Benefit payments, including refunds of employee contributions		(1,030,984)	50%	5.00%		(25,775)
Total interest on the total pension liability					\$	923,094

#### C Provided in the Schedules of Deferrals.

#### D Based on the following calculation:

	A	Amount for Period (a)	Portion of Period (b)	Projected Rate of Return (c)	E	rojected arnings x (b) x (c)
Beginning plan fiduciary net position	\$	4,362,792	100%	5.00%	\$	218,140
Employer contributions		744,266	50%	5.00%		18,607
Employee contributions		53,233	50%	5.00%		1,331
Benefit payments, including refunds of employee contributions		(1,030,984)	50%	5.00%		(25,775)
Administrative expense and other		6,641	50%	5.00%		166
Total Projected Earnings					\$	212,469



Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2021, the Employer reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	ed Outflows Resources	erred Inflows Resources
Differences between expected and actual experience	\$ 156,431	\$ 42,441
Changes of assumptions	-	1,077,743
Net difference between projected and actual earnings	-	
on pension plan investments		869,406
Total	\$ 156,431	\$ 1,989,590

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2022	\$ (675,141)
2023	(721,054)
2024	(210,003)
2025	(226,961)
2026	-
Thereafter	-

Changes in the Employer's Net Pension Liability and Related Ratios Last 10 Fiscal Years

Total pension liability	202 <sup>.</sup>		2020		2019	2018	2017	2016	2015	2014	2013		2	012
Service cost	\$ 26	9,217	\$ 336,386	\$	305,409	\$ 334,513	\$ 343,894	\$ 198,351	\$ 261,956	\$ 248,401	\$	-	\$	-
Interest	92	3,094	902,089		875,828	841,226	840,313	809,292	780,962	763,367		-		-
Changes of benefit terms		-	-		-	-	-		-	-		-		-
Differences between expected and actual experience	(6	3,661)	173,349		279,024	(347,114)	526,188	(117,054)	152,857	-		-		-
Changes of assumptions	(1,61	6,615)	-		-	(1,318,293)	-	3,162,943	(1,026,161)	-		-		-
Benefit payments, including refunds of member contributions	(1,03	0,984)	(952,414	)	(917,712)	(817,337)	(806,910)	(813,741)	(731,716)	(658,888)		-		-
Net change in total pension liability	(1,51	8,949)	459,410		542,549	(1,307,005)	903,485	3,239,791	(562,102)	352,880		-		-
Total pension liability - beginning	18,97	7,385	18,517,975		17,975,426	19,282,431	18,378,946	15,139,155	15,701,257	15,348,377		-		-
Total pension liability - ending (a)	\$ 17,45	8,436	\$ 18,977,385	\$	18,517,975	\$ 17,975,426	\$ 19,282,431	\$ 18,378,946	\$ 15,139,155	\$ 15,701,257	\$	-	\$	-

Plan fiduciary net position	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
Contributions - employer (including Premium Tax Allocation)	\$ 744,266	\$ 717,105	\$ 667,271	\$ 630,721	\$ 622,496	\$ 568,649	\$ 730,967	\$ 524,943	\$ -	\$ -
Contributions - member	53,233	61,782	65,199	57,693	54,175	54,875	55,668	55,381	-	
Net investment income	1,347,266	131,146	187,030	306,364	368,996	88,757	81,671	515,010	-	
Benefit payments, including refunds of member contributions	(1,030,984)	(952,414)	(917,712)	(817,337)	(806,910)	(813,741)	(731,716)	(658,888)	-	-
Administrative expense	(145)	-	-	(86)	-	(150)	(670)	-	-	-
Other	 6,786	 -	 (627)	 6,746	 836	 1,342	 -	 -	 -	 -
Net change in plan fiduciary net position	\$ 1,120,422	\$ (42,381)	\$ 1,161	\$ 184,101	\$ 239,593	\$ (100,268)	\$ 135,920	\$ 436,446	\$ -	\$ -
Plan fiduciary net position - beginning	4,362,792	4,405,173	4,404,012	4,219,912	3,980,319	4,080,587	3,944,667	3,503,157	-	-
Plan fiduciary net position - ending (b)	\$ 5,483,214	\$ 4,362,792	\$ 4,405,173	\$ 4,404,012	\$ 4,219,912	\$ 3,980,319	\$ 4,080,587	\$ 3,939,603	\$ -	\$ -
Employer's net pension liability - ending (a)-(b)	\$ 11,975,222	\$ 14,614,593	\$ 14,112,802	\$ 13,571,414	\$ 15,062,519	\$ 14,398,627	\$ 11,058,568	\$ 11,761,654	\$ -	\$ -
Plan fiduciary net position as a percentage of the total pension liability	31.41%	22.99%	23.79%	24.50%	21.88%	21.66%	26.95%	25.09%	0.00%	0.00%
Covered payroll	\$ 594,906	\$ 770,135	\$ 688,341	\$ 657,549	\$ 684,729	\$ 597,873	\$ 707,540	\$ 672,836	\$ -	\$ -
Employer's net pension liability as a percentage of covered payroll	2012.96%	1897.67%	2050.26%	2063.94%	2199.78%	2408.31%	1562.96%	1748.07%	0.00%	0.00%
Expected average remaining service years of all participants	3.00	4.00	4.00	3.42	3.44	3.34	3.69	-	-	-

#### Notes to Schedule:

Benefit changes: There were no changes for FY2021.

Changes of assumptions: Changes were made to salary scale assumptions, pay spiking assumptions, inflation, cost-of-living increases, mortality rates, retirement rates, termination rates, disability rates, marital status, and non-spouse beneficiary loads.

\*Market value of assets as of July 1, 2014, includes \$5,064, excluded from the market value of assets as of June 30, 2014, used for the actuarial valuation report for the fiscal year end June 30, 2014.

#### Schedule of Employer Contributions Last 10 Fiscal Years

	2021	2020	2019	2018	2017	2016		2015	2014	2013	2012
Actuarially determined contribution	\$ 1,164,733	\$ 1,103,935	\$ 1,064,522	\$ 904,672	\$ 965,489	\$ 865,329	\$	683,027	\$ 702,186	\$ 716,841	\$ -
Contributions in relation to the actuarially determined contribution											
Employer provided	509,773	476,376	445,211	416,086	419,150	333,140		366,101	315,699	296,663	-
State provided	 234,493	 240,729	 222,060	 214,635	 203,346	 235,509	_	364,866	 209,244	 210,734	 -
Contribution deficiency (excess)	\$ 420,467	\$ 386,830	\$ 397,251	\$ 273,951	\$ 342,993	\$ 296,680	\$	(47,940)	\$ 177,243	\$ 209,444	\$ -
Covered payroll	\$ 594,906	\$ 770,135	\$ 688,341	\$ 657,549	\$ 684,729	\$ 597,873	\$	707,540	\$ 672,836	\$ 719,372	\$ -
Contributions as a percentage of covered employee payroll	125.11%	93.11%	96.94%	95.92%	90.91%	95.11%		103.31%	78.02%	70.53%	N/A

#### Notes to Schedule

Valuation date:

Actuarially determined contribution amounts are calculated as of the beginning of the fiscal year (July 1) for the year immediately following the fiscal year. Actuarial valuations are performed every year.

Methods and assumptions used to determine co	ntribution rates:
Actuarial cost method	Entry Age Normal
Amortization method	Level Dollar
Remaining amortization period	30.5 years
Asset valuation method	Market Value
Inflation	2.75 percent
Salary increases	Rates vary by years of service
Investment rate of return	5.00%, net of pension plan investment expense, including inflation
Retirement age	Rates vary by age
Mortality	RP-2014 Blue Collar Mortality Table with generational projection using Scale MP-2014

Schedule of Differences between Projected and Actual Earnings on Pension Plan Investments

In conformity with paragraph 33b of Statement 68, the effects of differences between projected and actual earnings on pension plan investments are recognized in pension expense using a systematic and rational method over a closed five-year period, beginning in the current reporting period. The following table illustrates the application of this requirement.

Year	betv and / on	Differences veen Projected Actual Earnings Pension Plan nvestments	Recognition Period (Years)	2017		2018	2019	2020	2021	20	022	2023	2024	2025
2017	\$ (192,793) 5		5	\$ (38,559)		(38,559)	(38,559)	(38,559)	(38,557)					
2018		(119,219)	5		\$	(23,844)	(23,844)	(23,844)	(23,844)		(23,843)			
2019		28,524	5				\$ 5,705	5,705	5,705		5,705	5,704		
2020		84,776	5		Ŷ			\$ 16,955	16,955		16,955	16,955	16,956	
2021		(1,134,797)	5						\$ (226,959)	(	226,959)	(226,959)	(226,959)	(226,9
let increa	se (dec	rease) in pension	expense						\$ (266,700)	\$ (	228,142)	\$ (204,300)	\$ (210,003)	\$ (226,96

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Projected and Actual Earnings on Pension Plan Investments

					nces at 30, 2021
Year	Investment Earnings Less than Projected (a)	Investment Earnings Greater Than Projected (b)	Amounts Recognized in Pension Expense Through June 30, 2021 (c)	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)
2017	\$-	\$ 192,793	\$ 192,793	\$-	\$-
2018	-	119,219	95,376	-	23,843
2019	28,524	-	17,115	11,409	-
2020	84,776	-	33,910	50,866	-
2021	-	1,134,797	226,959	-	907,838
				\$ 62,275	\$ 931,681

#### Schedule of Differences between Expected and Actual Experience

In conformity with paragraph 33a of Statement 68, the effects of differences between expected and actual experience are recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

B

	Differences between						Increas	e (Decrease) in I	Pension Expens	e Arising from th	e Recognition o	f Differences be	etween Expected	I and Actual Exp	erience				
Year	Expected and Actual Experience	Recognition Period (Years)	Prior	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	Thereafter
Prior	-	-		2012	2010	2014	2010	2010	2011	2010	2010	2020	2021	2022	2020			-	
2012	-																		
2013	-	-																	
2014	-	-																	
2015	152,857	3.688682					\$ 41,439	41,439	41,439	28,540									
2016	(117,054)	3.344772						\$ (34,996)	(34,996)	(34,996)	(12,066)								
2017	526,188	3.442455							\$ 152,853	152,853	152,853	67,629							
2018	(347,114)	3.418569								\$ (101,538)	(101,538)	(101,538)	(42,500)						
2019	279,024	4.000000									\$ 69,756	69,756	69,756	69,756					
2020	173,349	4.000000										\$ 43,337	43,337	43,337	43,338				
2021	(63,661)	3.000000											\$ (21,220)	(21,220)	(21,221)				
Net increas	e (decrease) in per	sion expense											\$ 49,373	\$ 91,873	\$ 22,117	\$ -	- \$	- \$	- \$ -

Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Differences between Expected and Actual Experience

Year	Experience Losses (a)	Experience Gains (b)	Amounts Recognized in Pension Expense Throug June 30, 2021 (c)	h Ou Re	Balan June 3 Deferred atflows of esources (a) - (c)	De Infl Res	ferred ows of ources ) - (c)
Prior	\$-	\$	- \$	- \$		\$	-
2012	-		-	-	-		-
2013	-		-	-	-		-
2014	-		-	-	-		-
2015	152,857		- 152,85	7	-		-
2016	-	117,05	4 117,05	4	-		-
2017	526,188		- 526,18	8	-		-
2018	-	347,11	4 347,11	4			-
2019	279,024		- 209,20	8	69,756		-
2020	173,349		- 86,67	4	86,675		-
2021		63,66	1 21,22	0	-		42,441
				\$	156,431	\$	42,441

In conformity with paragraph 33a of Statement 68, the effects of changes of assumptions should be recognized in pension expense, beginning in the current reporting period, using a systematic and rational method over a closed period equal to the average of the remaining service lives of all employees that are provided with pensions through the pension plan (active and inactive employees), determined as of the beginning of the measurement period. The following table illustrates the application of this requirement.

								Increase	(Decrease) in	Pension Expense	Arising from th	e Effects of Ch	anges of Assum	ptions					
	Changes of	Recognition Period																	
Year	Assumptions	(Years)	Prior	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	Thereafter
Prior	\$-	-																	-
2012	-	-																	
2013	-	-																	
2014		-																	
2015	(1,026,161)	3.688682					\$ (278,192)	(278,192)	(278,192)	(191,585)									
2016	3,162,943	3.344772						\$ 945,638	945,638	945,638	326,029								
2017		3.442455																	
2018	(1,318,293)	3.418569								\$ (385,627)	(385,627)	(385,627)	(161,412)						
2019		4.000000																	
2020		4.000000																	
2021	(1,616,615)	3.000000											\$ (538,872)	(538,872)	(538,871)				
Net increas	e (decrease) in pen	sion expense											\$ (700,284)	\$ (538,872)	\$ (538,871)	\$-	\$-	\$-	\$-

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Deferred Outflows of Resources and Deferred Inflows of Resources Arising from Changes of Assumptions

					nces at 30, 2021
Year	Increases in the Total Pension Liability (a)	Decreases in the Total Pension Liability (b)	Amounts Recognized in Pension Expense Through June 30, 2021 (c)	Deferred Outflows of Resources (a) - (c)	Deferred Inflows of Resources (b) - (c)
Prior	s -	\$-	\$-	ş -	\$-
2012	-		-	-	
2013	-	-	-	-	-
2014	-	-	-	-	-
2015	-	1,026,161	1,026,161	-	-
2016	3,162,943	-	3,162,943	-	-
2017	-	-	-	-	-
2018	-	1,318,293	1,318,293	-	-
2019	-	-	-	-	-
2020	-	-	-	-	-
2021	-	1,616,615	538,872	-	1,077,743
				\$ -	\$ 1,077,743



#### Projection of Pension Plan's Fiduciary Net Position

	Gross Normal Cost				Emp	loye	e Contribu	ition	s		Em	ploy	er Normal	Cos	t			Ex	penses				Emple	oyer	Contribut	ions	s		Prem	ium Ta	x Alloca	ation		
			(BOY)					(BOY)			_			(BOY)					(	MOY)						(MOY)					(MC	DY)		
Fiscal Year	Curre Membe		Future Members	Total		Current lembers		Future Iembers		Total		Current embers		Future lembers		Total		urrent mbers		uture mbers		Total		Current Members		Future embers		Total		Current Iembers	Fut Mem		Tot	al
2021	\$ 251	436 \$	; -	\$ 251,436	\$	50,793	\$	-	\$	50,793	\$	200,643	\$	-	\$	200,643	\$	322	\$	-	\$	322	\$	509,724	\$	-	\$	509,724	\$	234,494	\$	-	\$ 23	4,494
2022	\$ 250	686 \$	15,701	\$ 266,387	\$	50,358	\$	3,502	\$	53,860	\$	200,328	\$	12,199	\$	212,527	\$	312	\$	18	\$	330	\$	532,887	\$	12,518	\$	545,405	\$	212,545	\$	-	\$ 21	2,545
2023	\$ 248	278 \$	32,929	\$ 281,207	\$	49,594	\$	7,335	\$	56,929	\$	198,684	\$	25,594	\$	224,278	\$	308	\$	24	\$	332	\$	557,333	\$	26,250	\$	583,583	\$	214,645	\$	-	\$ 21	4,645
2024	\$ 245	891 \$	49,985	\$ 295,876	\$	48,828	\$	11,136	\$	59,964	\$	197,063	\$	38,849	\$	235,912	\$	316	\$	24	\$	340	\$	584,602	\$	39,832	\$	624,434	\$	225,183	\$	-	\$ 22	5,183
2025	\$ 243	580 \$	67,243	\$ 310,823	\$	48,076	\$	14,992	\$	63,068	\$	195,504	\$	52,251	\$	247,755	\$	311	\$	31	\$	342	\$	614,572	\$	53,572	\$	668,144	\$	232,143	\$	-	\$ 23	2,143
2026	\$ 241	493 \$	84,760	\$ 326,253	\$	47,373	\$	18,918	\$	66,291	\$	194,120	\$	65,842	\$	259,962	\$	319	\$	32	\$	351	\$	647,414	\$	67,500	\$	714,914	\$	239,277	\$	-	\$ 23	9,277
2027	\$ 239	612 \$	102,524	\$ 342,136	\$	46,702	\$	22,913	\$	69,615	\$	192,910	\$	79,611	\$	272,521	\$	320	\$	33	\$	353	\$	683,348	\$	81,610	\$	764,958	\$	247,081	\$	-	\$ 24	7,081
2028	\$ 237	852 \$	120,857	\$ 358,709	\$	46,037	\$	27,047	\$	73,084	\$	191,815	\$	93,810	\$	285,625	\$	328	\$	34	\$	362	\$	722,344	\$	96,161	\$	818,505	\$	256,094	\$	-	\$ 25	6,094
2029	\$ 236	436 \$	139,690	\$ 376,126	\$	45,414	\$	31,306	\$	76,720	\$	191,022	\$	108,384	\$	299,406	\$	322	\$	41	\$	363	\$	764,698	\$	111,102	\$	875,800	\$	264,819	\$	-	\$ 26	4,819
2030	\$ 235	361 \$		394,217	\$	44,833	\$	35,653	\$	80,486	\$	190,528		123,203	\$	313,731	\$	330	\$	42	\$	372	\$	810,818	\$	126,288	\$	937,106	\$	274,549	\$	-		4,549
2031	\$ 234		- ,	413,240	\$	44,300	\$	40,140	\$	84,440	\$	190,390		138,410		328,800	\$	331	\$	42		373	\$		\$			1,002,703	\$	. ,	\$	-		2,756
2032	\$ 234			432,914	\$	43,797	\$	44,730	\$	88,527	\$	190,660		153,727		344,387	\$	339			\$	382	\$					1,072,892	\$	291,169	\$	-		1,169
2033	\$ 229			445,954	\$	42,352	\$	49,008	\$	91,360	\$	186,668		167,926		354,594	\$	332		51		383	\$		\$			1,147,994	\$	,	\$	-		0,586
2034	\$ 210				\$	38,837	\$	54,462	\$	93,299	\$	171,689		186,794		358,483	\$	340	\$	53		393	\$		\$			1,228,354	\$		\$	-		1,526
2035	\$ 193			-,	\$	35,639	\$	63,422	\$	99,061	\$	157,628		218,510		376,138	\$	340		63	•	403	\$		\$	- /		1,314,339	\$	321,878		-		1,878
2036	\$ 180			490,732	\$	33,125	\$	69,714	\$	102,839	\$	147,306		240,587	\$	387,893	\$	332			\$	413	\$		\$			1,406,343	\$		\$	-		1,503
2037	\$ 164			508,491	\$	30,169	\$	76,972	\$	107,141	\$	134,821	\$	266,529		401,350	\$	340	•	83	•	423	\$		\$			1,504,787	\$		\$	-	• • •	5,051
2038	\$ 151		,		\$	27,444	\$	83,935	\$	111,379	\$	123,700		291,599		415,299	\$	340		84	•	424	\$		\$	,	•	1,610,122	\$		\$	-	• • • •	5,329
2039	\$ 132			542,610	\$	23,944	\$	91,264	\$	115,208	\$	108,848	\$	318,554		427,402	\$	339	\$	96	•	435	\$		\$	/ -	•	1,722,831	\$		\$	-	• • • •	4,691
2040	\$ 107		- ,	,	\$	19,178	\$	99,173	\$	118,351	\$	88,810		349,005		437,815	\$	338		108		446	\$		•	,.		1,843,429	\$	395,737		-		5,737
2041	•	817 \$		569,264	\$	13,715	\$	107,320	\$	121,035	\$	66,102		382,127		448,229	\$	337		120		457	\$		\$	391,684		1,972,469	\$		\$	-		7,059
2042		178 \$	,.	592,789	\$	9,434	\$	116,614	\$	126,048	\$	47,744	-	418,997		466,741	\$	336		132		468	\$		\$			2,110,542	\$	,	\$	-		8,664
2043	•	569 \$	,	618,037	\$	6,807	\$	124,783	\$	131,590	\$	35,762		450,685		486,447	s s	334		146	•	480 481	\$ \$		\$	- /	\$	675,477	\$ \$	-	\$	-	\$ \$	-
2044 2045		516 \$ 455 \$		641,378 666.312	\$ \$	4,928 3.437	\$ \$	131,925 139.000	\$ \$	136,853 142,437	\$	26,588 19.018	\$ \$	477,937 504.857	\$	504,525 523.875	ə S	332 330	\$ \$	149 163		481	ə S		\$		\$ \$	517,465 537.306	ə S	-	¢	-	ծ Տ	-
2045	•	455 3 198 \$			ծ Տ	3,437 1,841	ծ Տ	145,384	э \$	142,437	\$ \$	10,357	ծ Տ	504,857	\$ \$	523,875 540,085	ə S	330	-	163	•	493 494	ə S		•	- , -	Դ Տ	537,306 553,916	э S	-	¢ ⊅	-	ъ \$	-
2046	•	527 \$		722.179	э \$	1,841	э \$	143,384	э S	154,779	э \$	8.137	э S	559,263		540,085 567,400	ə S	324		182		494 506	э S		э \$		գ Տ	581,919	э S	•	¢ ¢	-	Ф \$	-
2047	* *	801 \$		, .	φ \$	426	\$	159,509	\$	159,950	\$	2,375		583,079		585,454	ŝ	324		186		500	s		\$ \$	,	φ \$	600,418	s		¢ ¢		\$ \$	
2040	•	649 \$			\$	254	\$	167.638	\$	167,892	\$	1.395		612.918		614.313	ŝ	317		190		507	s		\$	628.244		629,991	s		\$	-	\$	
2050	÷ .	711 \$	,		\$	106	\$	174.847	s	174.953	\$	605	s	639.691	\$	640.296	ŝ	313	•	207	•	520	ŝ	,	\$	/	\$	656.629	s		\$	-	\$	
2051	\$	- 9	- ,		\$	-	\$	182,164	ŝ	182,164	ŝ	-	ŝ	666,897		666,897	ŝ	308		212	•	520	ŝ		\$	,	\$	683,886	ŝ		\$		\$	-
2052	\$	- 9	,		\$	-	\$	189.864	ŝ	189.864	ŝ	-	ŝ	695,242		695,242	ŝ	316		217		533	s				\$	712.944	s		\$		\$	-
2053	\$	- 9	,		\$		\$	197,723	ŝ	197.723	\$	-	s	724.222		724,222	ŝ	311		222		533	ŝ	311			\$	742.640	ŝ		\$		\$	
2054	\$	- 9	958.359	958,359	\$		\$	205,521	s	205,521	\$	-	s	752,838		752,838	s	305		241		546	s				\$	771,975	s		\$		\$	
2055	\$	- \$	,	992,450	\$	-	\$	212,933	\$	212,933	\$	-	\$	779,517		779,517	\$	299	\$	246		545	\$		\$		\$	799,313	\$	-	\$		\$	-
2056	\$	- 9	1,025,699	1,025,699	\$	-	\$	220,296	\$	220,296	\$	-	\$	805,403		805,403	\$	293	\$	266	\$	559	\$		\$	825,558	\$	825,852	\$	-	\$		\$	-
2057	\$		1,057,119		\$	-	\$	227,371	\$	227,371	\$	-	\$	829,748		829,748	\$	286		272		558	\$		\$	850,511	•	850,796	\$	-	\$		\$	-
2058	\$	- \$	1,097,556	\$ 1,097,556	\$	-	\$	236,248	\$	236,248	\$	-	\$	861,308	\$	861,308	\$	293	\$	279	\$	572	\$	293	\$	882,857	\$	883,150	\$		\$	-	\$	-
2059	\$	- \$	1,131,345	\$ 1,131,345	\$	-	\$	243,746	\$	243,746	\$	-	\$	887,599	\$	887,599	\$	285	\$	301	\$	586	\$	286	\$	909,819	\$	910,105	\$	-	\$	-	\$	-
2060	\$	- \$	1,168,573	\$ 1,168,573	\$	-	\$	252,004	\$	252,004	\$	-	\$	916,569	\$	916,569	\$	277	\$	307	\$	584	\$	277	\$	939,511	\$	939,788	\$	-	\$		\$	-
2061	\$	- \$	1,203,053	\$ 1,203,053	\$	-	\$	259,797	\$	259,797	\$		\$	943,256	\$	943,256	\$	268	\$	331	\$	599	\$	268	\$	966,881	\$	967,149	\$	-	\$	-	\$	-



Projection of Pension Plan's Fiduciary Net Position

		Actu	arial Accrued Liability (	воү)						Cl	osed	d Group Asset Projecti	on		
Fiscal Year	Cu	rrent Members	Future Members		Total	F	iduciary Net Position (BOY)	Funded Ratio (BOY)		Projected EEC Contributions (MOY)	Pro	ojected ER Contrib + Premium Tax (MOY)	Projected BP (MOY)	Projected Admin Expenses (MOY)	Projected Investment Earnings
2021	\$	17,382,083	\$-	\$	17,382,083	\$	4,362,792	25.10%	\$	52,047	\$	744,218	\$ 979,713	\$ 322	\$ 213,601
2022	\$	17,511,288	\$-	\$	17,511,288	\$	4,392,623	25.08%	\$	51,602	\$	745,432	\$ 976,183	\$ 312	\$ 215,199
2023	\$	17,649,783	\$ 16,352	\$	17,666,135	\$	4,428,361	25.09%	\$	50,819	\$	771,978	\$ 983,404	\$ 308	\$ 217,444
2024	\$	17,785,275	\$ 51,277	\$	17,836,552	\$	4,484,890	25.22%	\$	50,034	\$	809,785	\$ 990,513	\$ 316	\$ 221,009
2025	\$	17,917,751	\$ 105,289	\$	18,023,040	\$	4,574,888	25.53%	\$	49,263	\$	846,715	\$ 996,344	\$ 311	\$ 226,258
2026	\$	18,048,449	\$ 179,326	\$	18,227,775	\$	4,700,469	26.04%	\$	48,543	\$	886,691	\$ 1,001,400	\$ 319	\$ 233,382
2027	\$	18,178,309	\$ 274,423	\$	18,452,732	\$	4,867,366	26.78%	\$	47,855	\$	930,429	\$ 1,006,437	\$ 320	\$ 242,665
2028	\$	18,307,526	\$ 391,674	\$	18,699,200	\$	5,081,558	27.76%	\$	47,174	\$	978,438	\$ 1,007,432	\$ 328	\$ 254,519
2029	\$	18,440,336	\$ 532,648	\$	18,972,984	\$	5,353,929	29.03%	\$	46,536	\$	1,029,517	\$ 1,008,563	\$ 322	\$ 269,355
2030	\$	18,577,141	\$ 698,744	\$	19,275,885	\$	5,690,453	30.63%	\$	45,940	\$	1,085,367	\$ 1,009,469	\$ 330	\$ 287,523
2031	\$	18,718,729	\$ 891,178	\$	19,609,907	\$	6,099,484	32.58%	\$	45,394	\$	1,143,589	\$ 1,009,029	\$ 331	\$ 309,410
2032	\$	18,867,143	\$ 1,111,614	\$	19,978,757	\$	6,588,517	34.92%	\$	44,879	\$	1,206,495	\$ 1,006,930	\$ 339	\$ 335,454
2033	\$	19,024,884	\$ 1,361,310	\$	20,386,194	\$	7,168,076	37.68%	\$	43,398	\$	1,276,456	\$ 1,008,921	\$ 332	\$ 366,074
2034	\$	19,182,763	\$ 1,636,950	\$	20,819,713	\$	7,844,751	40.89%	\$	39,796	\$	1,348,420	\$ 1,029,926	\$ 340	\$ 401,077
2035	\$	19,307,593	\$ 1,935,866	\$	21,243,459	\$	8,603,778	44.56%	\$	36,519	\$	1,412,248	\$ 1,045,551	\$ 340	\$ 440,138
2036	\$	19,404,532	\$ 2,276,645	\$	21,681,177	\$	9,446,792	48.68%	\$	33,943	\$	1,501,237	\$ 1,064,490	\$ 332	\$ 483,955
2037	\$	19,473,433	\$ 2,644,981	\$	22,118,414	\$	10,401,105	53.41%	\$	30,914	\$	1,586,644	\$ 1,080,654	\$ 340	\$ 533,306
2038	\$	19,513,003	\$ 3,045,389	\$	22,558,392	\$	11,470,975	58.79%	\$	28,122	\$	1,676,567	\$ 1,096,374	\$ 340	
2039	\$	19,523,905	\$ 3,476,416	\$	23,000,321	\$	12,667,513	64.88%	\$	24,535	\$	1,781,005	\$ 1,113,763	\$ 339	\$ 650,451
2040	s	19,498,264			23,435,210	\$	14,009,402	71.85%	s	19,652		1,881,434			
2041	s	19,419,372			23,842,983	\$	15,490,367	79.77%	s	14,054		1,987,844			
2042	\$	19,277,533			24,211,213	\$	17,119,261	88.80%	s.	9,667		2,099,730			
2043	s	19.088.138			24,567,523	\$	18,923,059	99.14%	\$	6.975		213.516			
2044	\$	18,870,890			24,933,688	\$	18,878,455	100.04%	ŝ	5,050	•	27,576			
2045	\$	18,634,456			25,313,618	\$	18,642,399	100.04%	\$	3,522		19,819			
2046	s	18,384,037			25,715,328	\$	18,392,378	100.05%	\$	1.886		10,939			
2047	\$	18,117,173			26,130,767	\$	18,125,930	100.05%	ŝ	1,424		8,663			•
2048	\$	17,851,286			26,593,773	\$	17,860,482	100.05%	ŝ	437		2,754			
2049	\$	17,578,199			27,082,464	\$	17,587,855	100.05%	ŝ	260		1,747			
2050	\$	17,310,709			27,627,417	\$	17,320,848	100.06%	ŝ	109	•	934			
2051	\$	17,050,010			28,225,394	\$	17,060,656	100.06%	ŝ	-	\$	308			
2052	\$	16,797,596			28,878,138	\$	16,808,774	100.07%	\$		\$	316			
2053	\$	16,556,248			29,592,098	\$	16,567,985	100.07%	ŝ		\$	311			
2054	\$	16,327,177	• • • • • • • • • • • • • • • • • • • •		30,370,479	\$	16,339,501	100.08%	s		\$	305	•		
2055	ф \$	16,111,866			31,213,887	φ \$	16,124,805	100.08%	s S		\$	300			
2055	э \$	15,911,870			32,115,455	э \$	15,925,457	100.09%	э \$		э \$	294	•		• • • • • • •
2056	» Տ	15,728,868			32,115,455	Դ Տ	15,925,457	100.09%	ې ۲	-	э \$	294 285			
2057	» Տ	15,728,888			34,065,331	Դ Տ	15,743,135	100.09%	ې ۲	-	э \$	285			
	Դ Տ								» Տ	-	ֆ Տ				
2059	•	15,420,875			35,123,990	\$	15,436,604	100.10%	+	-	-	286			
2060	\$	15,299,254			36,227,341	\$	15,315,769	100.11%	\$	-	\$	277			* /
2061	\$	15,201,286	\$ 22,175,267	\$	37,376,553	\$	15,218,628	100.11%	\$	-	\$	268	\$ 812,897	\$ 268	\$ 740,857



Projection of Pension Plan's Fiduciary Net Position

				Calcu	latio	on of Single Equivalen	t Rate			
Fiscal Year	"Fun	ded" Portion of BP	"Unfun	ded" Portion of BP	Р	V of "Funded" BP	PV of	"Unfunded" BP	P	/ of BP Using a Single DR
2021	\$	979,713	\$	-	\$	956,102	\$	-	\$	956,102
2021	Ψ \$	976,183	\$	_	\$	907,292	Ψ \$		\$	907,292
2022	Ψ \$	983,404	\$	_	\$	870,480	\$	_	\$	870,480
2023	Ψ \$	990,513	\$	_	\$	835,021	Ψ \$	_	\$	835,021
2025	\$	996,344	\$	-	\$	799,940	\$	-	\$	799,940
2026	\$	1,001,400	\$	-	\$	765,714	\$	-	\$	765,714
2027	\$	1,006,437	\$	-	\$	732,919	\$	-	\$	732,919
2028	\$	1,007,432	\$	-	\$	698,708	\$	-	\$	698,708
2029	\$	1,008,563	\$	-	\$	666,184	\$	-	\$	666,184
2030	\$	1,009,469	\$	-	\$	635,031	\$	-	\$	635,031
2031	\$	1,009,029	\$	_	\$	604,527	\$	_	\$	604,527
2032	\$	1,006,930	\$	_	\$	574,543	\$	_	\$	574,543
2033	\$	1,008,921	\$	_	\$	548,266	\$	_	\$	548,266
2034	\$	1,029,926	\$	_	\$	533,029	\$	_	\$	533,029
2035	\$	1,045,551	\$	_	\$	515,348	\$	_	\$	515,348
2035	Ψ \$	1,064,490	Ψ \$		Ψ \$	499,698	Ψ \$		Ψ \$	499,698
2030	Ψ \$	1,080,654	Ψ \$	_	Ψ \$	483,129	Ψ \$	-	Ψ \$	483,129
2038	Ψ \$	1,096,374	Ψ \$		Ψ \$	466,816	Ψ \$		Ψ \$	466,816
2038	ֆ \$	1,113,763	ф \$	-	ֆ \$	451,638	ֆ \$	-	φ \$	451,638
2039	\$	1,139,063	Ф \$	-	ֆ \$	439,902	ֆ \$	-	φ \$	431,038
2040	ֆ \$			-	ֆ \$	439,502		-	φ \$	
2041	э \$	1,167,777	\$ \$	-	э \$		\$ \$	-	э \$	429,516
2042	э \$	1,184,068	ф \$	-	э \$	414,769		-	э \$	414,769
2043	э \$	1,187,038		-	э \$	396,009	\$ ¢	-	э \$	396,009
		1,183,835	\$	-		376,134	\$ ¢	-		376,134
2045	\$	1,176,662	\$	-	\$ ¢	356,052	\$	-	\$	356,052
2046	\$	1,169,981	\$	-	\$ ¢	337,172	\$	-	\$	337,172
2047	\$	1,153,269	\$	-	\$ ¢	316,530	\$	-	\$	316,530
2048	\$	1,140,429	\$	-	\$ ¢	298,100	\$	-	\$	298,100
2049	\$	1,120,462	\$	-	\$ ¢	278,934	\$	-	\$	278,934
2050	\$	1,099,821	\$	-	\$	260,758	\$	-	\$	260,758
2051	\$	1,078,286	\$	-	\$	243,478	\$	-	\$	243,478
2052	\$	1,055,170	\$	-	\$	226,913	\$	-	\$	226,913
2053	\$	1,031,413	\$	-	\$	211,242	\$	-	\$	211,242
2054	\$	1,006,807	\$	-	\$	196,383	\$	-	\$	196,383
2055	\$	981,355	\$	-	\$ ¢	182,304	\$	-	\$	182,304
2056	\$	955,011	\$	-	\$	168,962	\$	-	\$	168,962
2057	\$	927,774	\$	-	\$	156,327	\$	-	\$	156,327
2058	\$	899,763	\$	-	\$	144,387	\$	-	\$	144,387
2059	\$			-	\$	133,139	\$	-	\$	133,139
2060	\$	842,134	\$	-	\$	122,576	\$	-	\$	122,576
2061	\$	812,897	\$	-	\$	112,686	\$	-	\$	112,686